

# **INNOVATION POLICY**

## **1. GENERAL PROVISIONS**

Approved at the 19<sup>th</sup> Ordinary Meeting of the Board of Directors, held on November 30, 2022 (Version 1).

## **2. INTRODUCTION**

Important transformations are underway in the environmental sanitation sector in Brazil, and impose new challenges of a regulatory, competitive, and environmental nature. Thus, Innovation becomes an essential tool for Sanepar to generate value and meet the current and future demands inherent to its business, providing better performance in its processes, guaranteeing competitiveness, and safeguarding the satisfaction of customers and other stakeholders.

Innovation is a Company value. Sustainably and innovatively ensuring environmental sanitation services, contributing to economic and social development is Sanepar's mission. Thus, in line with the institutional guidelines, Innovation is included in Sanepar's Strategic Planning, being translated into the guidelines of the professionals which make up its governance bodies and in the daily conduct of its employee's activities.

## **3. PURPOSE**

The purpose of Sanepar's Innovation Policy is to present a formal declaration to the stakeholders of what Innovation means for the Company.

In this sense, Innovation for Sanepar means allowing the reach of strategic corporate objectives to be achieved through innovative solutions that generate sustainability, high-performance standards, and greater competitiveness.

Innovation makes effective the value of transparency, as it recommends the flow of fruitful information with society and within the Company itself, which can be



evaluated for constant improvement, evolution, and transformation of Sanepar and its processes.

Thus, the Company seeks sustainable solutions and value creation for society through innovative processes, partnerships, and collaborative culture.

#### **4. SCOPE**

This Policy applies to all employees, managers, governance agents, third parties, partner institutions, and all parties related to Sanepar, concerning Innovation.

The document is available at <http://www.ri.sanepar.com.br> and, once approved by the Board of Directors, must be disclosed.

#### **5. REFERENCES**

Sanepar's Innovation Policy adheres to the following corporate documents:

- Strategic Map – purpose, mission, vision, strategic objectives, and values;
- Value chain;
- Bylaws;
- Internal Regulations;
- Disciplinary Regulation;
- Code of Conduct and Integrity;
- Risk portfolio;
- Corporate policies;
- Strategic Innovation Plan;
- Letter of adhesion to the United Nations Global Compact.

#### **6. INNOVATION MANIFESTO**

- We know that Sanepar's tradition has enabled us to have high levels of coverage, productivity, and trust among our partners, employees, and customers.
- We understand that we will face times of change with uncertainties related to a more competitive, exclusionary, and volatile market.
- We need to change because the future will hold little room for inefficiency, bureaucracy, and polarities.
- We believe that innovation and collaborative culture can elevate the performance, longevity, and sustainability of our products and services, engaging customers in a new context.
- We assume Innovation for sustainability as a philosophy for conducting our activities, focused on promoting environmental sanitation aimed at society 5.0.

## 7. PRINCIPLES

The Company's Innovation Policy has the following principles:

- Improve productivity, quality, and sustainability of products and services  
Sanepar's trajectory has enabled us to have high levels of coverage and quality, generating trust among partners, employees, and customers. Innovation must enable these results to be maintained and elevated to a new level.
- Increase resilience and performance of operations and processes  
Recognized for its regional scope and scale of operations, Sanepar must seek innovation as a way to increase its performance and resilience in an increasingly competitive market with climate uncertainties.
- Increased revenue and reduced expenses

Innovation must enable the economic and financial balance of the business to meet the requirements of a new market context.

## **8. GUIDELINES**

Sanepar's Innovation Policy establishes the following guidelines:

- Encourage research, development, and innovation activities to improve and/or deliver new products, services, and processes;
- Leverage deliverability through internal collaboration and with the innovation ecosystem;
- Foster the transformation of practices and behaviors throughout the Company.

## **9. RESPONSIBILITY**

Innovation is a cross-cutting process and, therefore, the responsibility of all people who work at Sanepar, whether Directors, Officers, professionals of any nature, interns, and apprentices.

## **10. REVISION**

The Innovation Policy will be reviewed every two years, whenever regulatory or market demand requires, or when required by the Board of Directors, the Executive Board, and/or the Innovation Committee.

Changes made to this document must be submitted to the relevant governance bodies for approval.

## **11. FINAL PROVISIONS**

Doubts as to the interpretation of this Policy must be clarified with members of Sanepar's Innovation Committee.

This policy is effective on the date it is approved by the Board.

## 12. HISTORY

Innovation Policy			Version	1
			Management Department	Research and Innovation Management
			Confidentiality	External Audience
Version	Date	Person in Charge	Approved by	Description of Change
1	11/30/2022	Innovation Committee	Board of Directors	First Issue